

Governance, Leadership and Management



I.Q.A.C. Strategic/Perspective Plan

IQAC Strategies

- The relevance and quality of academic and research programmes.
- Equitable access to and affordability of academic programmes for various sections of society.
- Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks.
- Research sharing and networking with other institutions in India and abroad.
- Optimization and integration of modern methods of teaching and learning.
- The credibility of evaluation procedures.
- Ensuring the adequacy, maintenance and functioning of the support structure and services.

**PERSPECTIVE
PLAN OF
THE I.Q.A.C.
(2022-23 To 2026-27)**

M.E.S. Arts & Commerce College Mehkar
Internal Quality Assurance

Cell (I.Q.AC.) PERSPECTIVE

PLAN FOR FIVE YEARS

(2022-23 To 2026-27)

S.N.	Head	Perspective Plan
1.	Curricular Planning and Implementation	<ol style="list-style-type: none">1. Academic calendar will be prepared by IQAC for Annual and Semester pattern.2. IQAC will ensure that Departmental Calendars of Activities (Academic and Co-curricular) are prepared and followed by every department.3. IQAC will ensure that individual teaching plans of every teacher are prepared and meticulously followed in every department.4. Objectives of the curriculum will be achieved by departments and ensured by I.Q.A.C .5. To give suggestions for implementing the CBCS programs of the Universities.6. To give suggestions for implementing the NEP
2.	Academic Flexibility	<ol style="list-style-type: none">1. Skill oriented courses will be started in select disciplines.2. English Communication Skills Development Program3. Some Certificate course will be started.
3.	Curriculum Enrichment	<ol style="list-style-type: none">1. Industrial Study tours, field visits, group discussions and seminars will be conducted.2. Sensitization programmes on cross cutting issues will be organized.

		<ol style="list-style-type: none">2. Faculty members will attend training programmes to improve their skills.3. Visit of staff members to other institution will be organized.
4.	Feedback System	<ol style="list-style-type: none">1. Feedback will be obtained from students, Teachers, alumni and parents.2. Needful steps will be taken after analysis of feedbacks for further development.3. IQAC will analyze the feedback and necessary action will be taken.
5.	Teaching-Learning Process	<ol style="list-style-type: none">1. Classroom teaching.2. Interactive teaching learning methods3. Teaching by using ICT.4. Experiential learning through field visits and study tours.
6.	Teacher Quality	<ol style="list-style-type: none">1. Teacher quality will be improved by participation of faculty in orientation, refresher courses, faculty development programmes, workshops, conferences and seminars.2. Faculty will be motivated for perusing his/her research Work (Ph.D) etc.3. Feedback from students will be obtained on teacher's performance and necessary suggestions will be given to the concerned teacher for their teaching improvement.4. Exchange of faculty programme will be undertaken.
7.	Evaluation Process and Reforms	<ol style="list-style-type: none">1. Steps will be taken to reduce Drop out rate.2. Objective Test and Open book test will be conducted.3. ICT enabled evaluation system will be incorporated.

8.	Student Performance and Learning Outcomes	<ol style="list-style-type: none">1. Student's performance & Result will observe and analyze during the complete evaluation process and necessary actions will be taken for improvement of students performance.2. Learning outcomes stated by the college will be achieved through the process of teaching-learning and evaluation.
9.	Promotion of Research	<ol style="list-style-type: none">1. FDP/Conferences / seminars / workshops will be organized.2. Teachers will be motivated to write research papers in national and international conferences.3. Subject project work will be given to the students.
10.	Resource Mobilization for Research	<ol style="list-style-type: none">1. Resource mobilization will be done through various funding agencies.
11.	Research Facilities	<ol style="list-style-type: none">1. Research facilities such as various books in the library, computers, ICT facilities will be made available.2. Proposals for Ph.D. Supervisor will be sent to the affiliating university.3. Efforts will be done for getting Ph.D, research Centers.
12.	Research Publications and Awards	<ol style="list-style-type: none">1. Research publications will be done in reputed journals.2. Teachers will be motivated to write academic books/ chapters.

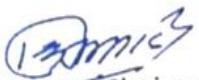
		3. IPR seminars will be organized.
13.	Consultancy	Formal System of consultancy will be established.
14.	Extension Activities and Institutional Social Responsibility	1. Institution- community network will be strengthen through various extension activities andNSS/NCC /Sports and Cultural Depts.
15.	Collaboration	1. New MOUs will be made. 2. Formal collaboration with industries will be made.
16.	Physical Facilities	1. Construction of separate Library building will be completed. 2. Canteen facility will be increased. 3. Girls common room will be well furnished. 4. Smart classrooms are proposed. 5. Indoor auditorium will be proposed. 6. College Entrance Gate will be proposed. 7. Pavers (Blocks) in the ground of the college will be proposed,
17.	Library as a Learning Resource	1. Number of books will be increased 2. INFLIBNET services will be extended to students. 3. Study Room will be provided to the students in the Library premises. 4. Books will be made in QR Codes.

18.	IT Infrastructure	<ol style="list-style-type: none">1. LCDs projectors will be installed in classrooms.2. Wi-Fi Campus and wired connections will be upgraded as per needs.3. Smart Board will be proposed.
19.	Maintenance of Campus Facilities	<ol style="list-style-type: none">1. Budget for maintenance will be increased.2. Physical facilities will be maintained as per needs.3. IT facilities will be kept updated.4. Tree plantation/ Garden will be developed.
20.	Student Mentoring and Support	<ol style="list-style-type: none">1. Mentor system will be followed.2. Extra Classes and Remedial Classes will be provided to slow learners as well as advanced learners.3. Test will be conducted to slow and advanced learners.4. Coaching classes for competitive exams will be arranged.5. Co-curricular and extracurricular activities will be organised for students.6. Career counseling will be organized7. Campus Placement will be organized.8. Welfare schemes for students will be conducted.

		<p>9. Yoga centre will be started.</p> <p>10. Language lab will be enhanced.</p> <p>11. Soft skills programs will be organized.</p>
21.	Student Progression	<p>1. Student progression to higher education will be enhanced by continues counseling through mentor- mentee system.</p> <p>2. Efforts will be done for increase results and completion rate.</p> <p>3. Efforts will be done for decrease drop out rate.</p>
22.	Student Participation and Activities	<p>Student Participation and Activities Will be ensured through student council, NSS, NCC, sports department, cultural activities,college magazine and departmental activities and all committees.</p>
23.	Strategy Development and Deployment	<p>Strategy development will be done through College IQAC, CDC, Staff Council and Decentralization of administration will be done through forming various college committees.</p>
24.	Faculty Empowerment Strategies	<p>1. Faculty recharge programmes will be organized in college.</p> <p>2. Faculty will be sent for participation in Orientation courses, refresher courses, faculty development programmes, conferences, workshops, seminars and training programmes</p> <p>3. Regular post will be filled after getting Govt. and University permission.</p>

25.	Internal Quality Assurance System	<ol style="list-style-type: none"> 1. Internal quality will be assured through IQAC. 2. IQAC will made the perspective plan year wise 3. it will be the action plan of IQAC for subsequent years. 4. This action plan will be executed by IQAC through different college committees and will be monitored in its time to time meetings of the IQAC.
26.	Environment Consciousness	<ol style="list-style-type: none"> 1. Green audit will be done 2. Campus will be made Eco friendly. 3. Tree plantation programmes will be carried out every year.
27.	Innovations and best practices	<ol style="list-style-type: none"> 1. Anand Mela 2. Blood Donation Camp 3. “Yes We Can” (Students felicitation Program) 4. Welcome Fresher’s Program. <p>Besides this existing practices like Academic audit and value based work culture will be organized.</p>


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