



Mehkar Education Society's

M. E. S. ARTS AND COMMERCE COLLEGE, MEHKAR

Dist:- Buldhana Maharashtra



Affiliated to Sant Gadge Baba Amravati University, Amravati

(INTERNAL QUALITY ASSURANCE CELL)

PERSPECTIVE PLAN

For The Period

Academic Year-2016-17

To

Academic Year- 2020-2021

PREPARED BY

I.Q.A.C.



“EDUCATION FOR LIFE AND LIFE FOR MAKING RESPONSIBLE CITIZENS FOR THE NATION”

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ABOUT COLLEGE

M. E. S. Arts And Commerce College, Mehkar District Buldhana (Maharashtra) was established in 1961 under the Mehkar Education Society Mehkar Dist. Buldhana (M.S.) is a profound educational movement offering K.G. To P.G. education since last 60 years to the rural students of Mehkar region. The M.E.S.Arts And Commerce College, Mehkar District Buldhana (M.S.) is Grant-in-aid College located in rural area of Buldhana district. The college is affiliated to Sant Gadge Baba Amravati University, Amravati (Maharashtra), a state university. The college is recognized under the section 2 (F) and 12 (B) of UGC act. Besides the conventional Arts & Commerce (U.G. & P.G.) streams, Previously, the college has undertaken one assessment and accreditation cycles of NAAC and accredited with 'C ++' grade. The majority of the students admitted in this College come from the rural, economically backward and agriculture background for whom higher education is still out of reach. Apart from teaching, learning and research activities, the college is always keen to imbibe the co-curricular, social, environmental and cultural values among the students. The management of this institution always strives to create well-trained and socially conscious graduates by providing excellent infrastructure and the environment that promotes learning.



M.E.S. Arts and Commerce College, Mehkar aspires to become an institution known for

- 1. First higher educational institution in Mehkar Taluka of Buldhana District of Maharashtra State.**
- 2. Having the facility for rural students for higher Education in ARTS AND COMMERCE Steam for U.G. and P.G. Courses.**
- 3. Thousands of students have been shaped their career & process is continuous.**
- 4. Regular Teaching Classes**
- 5. Highly Qualified and Motivated Teaching staff.**
- 6. Effective coordinating between teaching and research.**
- 7. Providing quality education with a minimal fee structure as per S.G.B. Amaravati University.**
- 8. Promoting academic, moral, Self Depending, Ethical, Physical And Cultural Holistic Development of Students.**
- 9. Preparing students according to competitive present era.**
- 10. Adopted continuous Process for Academic and professional development of teachers and staff.**



Vision And Mission

Vision

***“To Become One of the Best Human Resource
Development Institutions By Attaining Quality and
Excellence in Higher Education.”***

Mission

***“To Impart Value Based And Time Oriented And Quality Education To
The Aspirants By Nurturing And Maintaining Them According To The
Present Era
And
To Make Them Competent, Ethical, Self-Dependent And Socially
Responsible For The Nation Development
And
To Create Social, Cultural And Academic Excellence Environment For
Their
Overall Development”***



Aims & Objectives

Keeping in view the Vision & Mission of M. E. S. Arts and Commerce College, Mehkar in the present scenario of higher education, following Aims & Objectives have been revised for holistic development of the students and all stakeholders.

- 1) To provide Value based and time oriented and quality education to the students by nurturing, maintaining and molding them according to the present era.
- 2) To provide ideal academic, social, cultural, participative, excellence environment for holistic development of the students, teaching and administrative staff.
- 3) To make the students competent, ethical, and socially responsible for the nation development through providing quality education.
- 4) To educate the students for self-dependent by pursuing of excellence in Arts and Commerce higher education.
- 5) Use of advanced technology in the field of ICT in teaching, learning and evaluation.
- 6) To create a pool of resourceful self-motivated human resource for imparting depth knowledge through innovative methods of teaching and learning.
- 7) To promote national integration among the students and staff.
- 8) To impart broad based knowledge to the students face the current competitive world.
- 9) To create environmental & Cleanliness awareness among the Students and stakeholders.
- 10) To provide a platform to the teachers and students to promote the broader interaction among researchers, social and cultural community by organizing conferences, workshops, seminars and other relevant deliberations.
- 11) To organize outreach and extension activities for community development focusing on Social responsibilities, social awareness and value based education.
- 12) To encourage high quality research on the regional needs and social relevance.
- 13) To promote a healthy atmosphere, corporate life and welfare of the students, teaching and administrative staff.
- 14) To promote health awareness among the stakeholders.



Core Value of the College

Core Value

The M.E.S. Arts and Commerce College, Mehkar is committed to following a set of enduring Core Values. These values are focused on the sustainable development of the institution and serve as a guide through changing times and shape our Mission, Vision, and objectives.

- **Academic Excellence**
- **Value Based and Outcome Education**
- **Holistic Development**
- **Participatory Decision Making**
- **Community Relationship**
- **Patriotism**
- **Gender Equality**
- **Continuous Improvement**

➤ **Academic Excellence:**

Our college is pursuing for excellence for all academic stakeholders for their quality performance. Our commitment is for best quality teaching learning environment, relevant and time demanding research, and outreach to farmers and downtrodden communities of the area. Our college committed to keep continuous self-improvement to achieve excellence in all our attempts.

➤ **Value Based and Outcome Education:**

The college value student centric teaching learning process and focused on the positive outcomes, by following punctuality ,discipline, sincerity, cleanliness, commitment and social justice, through teaching and learning in the college.



➤ **Holistic Development:**

We value and promote to the students, Teachers, Administrative Staff and all stakeholders for their holistic development by motivating them to take active part in all kind of activities creativities, innovation, Teaching & Learning Process etc.

➤ **Participatory Decision Making:**

Our college believes in decentralization of powers that allow each of us to contribute ideas, bring forth concerns. Our college makes maximum committees by including teachers, students and administrative staff. We compel to all to participate in the decision making.

➤ **Community Relationship**

We build relationships with different communities; we are one of the part of community. Without community we cannot survive. Then we believe in recognizing and appreciate that diverse people, ideas, thinking, and beliefs expand our perspectives and provide new insights for each of us. We work together as a team for better tomorrow. We can change the world for the better by building and supporting a sense of community.

➤ **Patriotism**

We believe in patriotism can change the minds of youth and this mind set can help the students to stick with the basic duties of the youth for the nation then we believe and work as by keeping in mind that **“Education for life and life making responsible citizens for the Nation.”**

➤ **Gender Equality**

We strive to bring out competent and self reliant boys as well as girls to the society through higher education. We value the employability and skill development of young youth through giving same opportunity in all programs and committees of the college and we imbibe Gender Sensitization by organizing various events in the college.

➤ **Continuous Improvement:**

We value continuous improvement by the process of the assessment of student learning outcomes, program outcomes and effectiveness. We adopt all kind of assessment methods for evaluating the students' personality and his or her academic improvement as well as to improve the quality of our courses, programs and practices.



Strength, Weakness, Opportunity and Challenges Analysis (SWOC Analysis)

SWOC Analysis

Strength of Institution

- Management is always cooperating, everyday and enthusiastic to create developmental atmosphere for academic excellence.
- Highly qualified teaching Staff with excellence potential.
- Well qualified and trained Administrative Staff.
- Well Students strength.
- Regular Teaching Classes
- Regular Students Evaluation
- Students Centric Activities and Programs are conducted by the departments.
- Having well developed and well maintained college Building with all amenities and infrastructures.
- Facility of Women Hostel in college campus.
- ICT enabled Computer Laboratory.
- Seminar Hall with Smart Board.
- ICT based teaching learning facilities.
- Library with large collection of Books, Journals, E-resources, U.G.C. Books and book bank facility.
- Excellent Academic Record bringing laurels to college.
- Welfare Schemes for students Government Scholarship.
- Welfare Schemes for the teaching and administrative staff.
- Patriotic motivational environmental college premises.



Weakness of Institution

- **Small Sports Ground**
- **No independent Library Building**
- **No Canteen**
- **No Gardening**
- **No Block installed in the college ground**
- **No College Entrance Gate**

Opportunities for Institution

- **To Start New Courses**
- **To Start New Diploma Courses**
- **To Start Value Added Courses**
- **To organize National and International Level Conferences, Workshops, Faculty Development Programs, Professional Development Programs, Seminars etc.**
- **85% faculties awarded by Ph.D. degree.**
- **15% faculties are pursuing Ph.D. Degree.**
- **To improve in consultancy and collaborative work.**

Challenges of Institution

- **To fulfill the expectations of Parents**
- **To inculcate research and entrepreneurship skills among the students.**
- **To create awareness about the development of Professional Skills.**
- **Competition with already established and newly established education institutions**



Introduction To Perspective Plan 2015-16 To 2020 -21

A proactive role by the IQAC of an institution is crucial in maintaining the momentum of quality consciousness. The prime role of IQAC is to suggest quality measures for the betterment of an institution. While preparing a road map for future growth. NAAC and UGC assign the responsibility on the IQAC for planning, guiding and monitoring Quality Assurance (QA) and Quality Enhancement (QE) activities of the institution. With this background, the College IQAC has undertaken the task of designing a Perspective Plan for the period of five years. The present Perspective Plan has been prepared for the period of five years commencing from the academic year 2016 to 2020-21 by taking into consideration the quality indicators of seven criteria of NAAC. The college IQAC committee, and the principal, provided the guidelines for preparing the plan of action. It was discussed thoroughly in the IQAC meetings. Inputs from all head of the departments their expectations, vision, mission and aims and objectives of the institution have been considered for preparing the Perspective plan. The IQAC always attempts to enhance the quality culture in academic and administrative activities in the college and assists to maintain quality culture and create student centric environment in the college.

The IQAC of the college has taken initiatives to obtain Inputs from all stakeholders just as the management, Principal, the faculty, the administrative staff, students of the college, the Alumni Association of the college and parents, the vision and the mission statement of our college and Aims and objectives of the college are also considered as a base for formulation of the perspective plan.

IQAC plays a vital role in maintaining and enhancing the quality of the institution and suggests quality measures. IQAC maintains the documentation of various activities leading to quality enhancement at the departmental and faculty level. The feedback collected from the students, Teachers, Parents and Alumni which is analyzed, and proper decisions have been taken for removing the deficiencies. The perspective plan has been discussed, reviewed and approved in the Meeting of Governing Body of the Mehkar Education Society Mehkar.



Plan of Action for the academic Year 2016-17

1. Academic calendar will be prepared by IQAC for annual & Semester pattern.
2. Department of the IQAC ensure that departmental calendar for academic and extracurricular activities are being followed by the departments of the college.
3. Sensitization programs on cross cutting issues like human values, environment, gender and professional ethics will be organized.
4. To facilitate the internet connectivity to every department of the college.
5. To organize various programs for career development of the students.
6. To purchase additional academic and other books.
7. IQAC will ensure those students' personality development programs, ICT based programs, study tour, Industrial tour, bank visit, group discussions and seminars of the students are organized by various departments of the college.
8. Feedback will be taken from students, parents, alumni. IQAC will take proper steps getting suggestion in feedback and feedback will be analyzed.
9. IQAC will organized computer training program for the administrative staff and also ICT teaching methods will be taught to the teachers.
10. Remedial classes will be taken for the slow learners.
11. Examination results will be analyzed.
12. IQAC will emphasis on ICT based teaching learning.



13. Yoga and Fitness workshop will be organized.
14. Take for membership of N. List Programme.
15. Sports competitions will be organized.
16. Planned programs will be implemented etc.
17. One day workshop on NAAC guideline will be organized by inviting the renounce resource person.
18. Start additional UG/PG Programmes.
19. Feedback from students will be obtained by knowing the teaching and other performance of the teacher according to the students' view; necessary suggestions will be given to the concern teacher for any improvement.
20. Computerize Library and office.
21. Books exhibition will be arranged for the students by the dept. of Library.
22. All programs regarding to the development of the students, teachers, administrative staff will be conducted.
23. Strengthen Library be adding with more books and e- journals by providing additional space to the Library
24. Academic & Professional enchantment programmes
25. Organize State level and two local level seminars on current issues.
26. Motivate students to participate in National and International sports competitions.
27. Start Competitive Exams guidance center on regular basis for MPSC



Plan of Action for the academic Year 2017-18

1. Academic calendar will be prepared by IQAC for annual and semester pattern.
2. Department of the IQAC ensure that departmental calendar for academic and extracurricular activities are followed by the departments of the college.
3. Feedback will be taken from students, parents, alumni. IQAC will take proper steps getting suggestion in feedback and feedback will be analyzed.
4. IQAC will ensure those students' personality development programs, ICT based programs, study tour, Industrial tour, bank visit, group discussions and seminars of the students are organized by various departments of the college.
5. IQAC will organized computer training program for the administrative staff and also ICT teaching methods will be taught to the teachers.
6. Sensitization programs on cross cutting issues like human values, environment, gender and professional ethics will be organized.
7. Remedial classes will be taken for the slow learners.
8. Examination results will be analyzed.
9. IQAC will emphasis on ICT based teaching learning.
10. Feedback from students will be obtained by knowing the teaching and other performance of the teacher according to the students' view; necessary suggestions will be given to the concern teacher for any improvement.
11. All programs regarding to the development of the students, teachers, administrative staff will be conducted.



- 12. Planned programs will be implemented. etc.**
- 13. Sports competitions will be organized.**
- 14. Yoga and Fitness workshop will be organized.**
- 15. Books exhibition will be arranged for the students by the dept. of Library.**
- 16. To organize work-shop for girl students regarding their health amelioration.**
- 17. Start construction of the college canteen**
- 18. Enhance of physical Infrastructure.**
- 19. Strengthen of the use of ICT in teaching.**
- 20. Involvement of more faculty members and students in research activity**
- 21. Develop Virtual and Digital Classrooms.**
- 22. Organize one month NET/SET Exam Coaching Course in summer vacation.**
- 23. Start Certificate Course in Tally.**
- 24. Organize workshop on Pre-marriage Counseling.**



Plan of Action for the academic Year 2018-19

Plans of institution for next year 2018-19

1. To fill up the AQAR for the year 2018-19
2. Face the 2nd Cycle of NAAC .
3. To start value added Courses
4. To make MOUs with necessary institutions.
5. To start faculty interchange programs.
6. Academic calendar will be prepared by IQAC for annual and semester pattern.
7. Department of the IQAC ensure that departmental calendar for academic and extracurricular activities are followed by the departments of the college.
8. Sensitization programs on cross cutting issues like human values, environment, gender and professional ethics will be organized.
9. IQAC will ensure those students' personality development programs, ICT based programs, study tour, Industrial tour, bank visit, group discussions and seminars of the students are organized by various departments of the college.
10. IQAC will organized computer training program for the administrative staff and also ICT teaching methods will be taught to the teachers.
11. Remedial classes will be taken for the slow learners.
12. Yoga and Fitness workshop will be organized.
13. Start Tally course
14. Sports competitions will be organized.
15. Planned programs will be implemented.etc.
16. Organize workshop on 'Banking Competitive Examinations.



17. Organize Self-defence workshop for girls.
18. Organize Industrial tour of the students
19. IQAC will emphasis on ICT based teaching learning.
20. Feedback will be taken from students, parents, alumni. IQAC will take proper steps getting suggestion in feedback and feedback will be analyzed.
21. Feedback from students will be obtained by knowing the teaching and other performance of the teacher according to the students' view necessary suggestions will be given to the concern teacher for any improvement.
22. Examination results will be analyzed.
23. Books exhibition will be arranged for the students by the dept. of Library.
24. All programs regarding to the development of the students, teachers, administrative staff will be conducted.
25. Organize banking visit of the students.
26. Organize food festival. (Anand Mela)
27. Create open study facility for boys and girls.
28. Start student facility Centre to provide- stationary, Xerox, internet etc. to the students.
29. Enhance the research aptitude of teachers and students
30. Organize International, National and State level conferences, workshops, seminars and faculty Development Program etc.
31. Enhance Entrepreneurship, job skills and ensure placement.
32. Implement extra-curricular and other activities through N.S.S. and N.C.C etc.
33. Create awareness about clean and green campus, and conduct green audit of the campus.
34. Conduct Academic and Administrative Audit
35. Plan up-gradation of ICT tools.



Plan of Action for the academic Year 2019-20

1. To fill up the AQAR for the year 2019-20
2. Face the 2nd Cycle of NAAC .
3. To start value added Courses
4. To make MOUs with necessary institutions.
5. To start faculty interchange programs.
6. Academic calendar will be prepared by IQAC for annual and semester pattern.
7. Department of the IQAC ensure that departmental calendar for academic and extracurricular activities are followed by the departments of the college.
8. Sensitization programs on cross cutting issues like human values, environment, gender and professional ethics will be organized.
9. IQAC will ensure those students' personality development programs, ICT based programs, study tour, Industrial tour, bank visit, group discussions and seminars of the students are organized by various departments of the college.
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16. Books exhibition will be arranged for the students by the dept. of Library.
17. All programs regarding to the development of the students, teachers, administrative staff will be conducted.
18. Planned programs will be implemented.etc.
19. Sports competitions will be organized.
20. Yoga and Fitness workshop will be organized.
21. Organize workshop on NAAC Process
22. Conduct Gender audit, Green Audit and Energy audit of the college campus.



23. Teaching learning process: ICT- based classroom teaching will be enhanced, the use of Smart boards which will be used effectively.
24. The experts lectures in various subjects will be organized.
25. To organize National Level One Week Faculty development program
26. To organize National Level Essay Competition
27. To Organize National Level Interdisciplinary Conference
28. To organize State Level Essay Competition
29. Teachers will be motivated to prepare research projects proposals to submit to the funding agencies like ICSSR.
30. Quality Assurance Cell: Performance based Appraisal system will be implemented more effectively for the Teaching faculty as per new UGC Guideline 2018
31. Infrastructural requirements in the form of classrooms, laboratories and instruments will be enhanced as per the need.
32. Training program for the administrative staff will be organized, to more improve the administrative work.
33. To create healthy atmosphere and to facilitate students by using ICT and advanced technology.
34. Online Classes and online feedback process will be adopted more effectively and will be made accessible.
35. To construct the College Entrance Gate.
36. To construct the college ground with pavers/ blocks.
37. To enhance the greeneries in college premises.



Plan of Action for the Academic Year – 2020-21

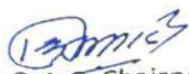
1. To fill up the AQAR for the year 2020-21.
2. To Prepare Self Study Report for facing the 2nd Cycle of NAAC.
3. Academic calendar for the year 2020-21 will be prepared by IQAC for semester pattern.
4. To make MOUs with necessary institutions.
5. To start faculty interchange programs.
6. To start value added Courses.
7. To Start Certificate Courses.
8. Sensitization programs on cross cutting issues like human values, environment, gender and professional ethics will be organized.
9. Department of the IQAC ensure that departmental calendar for academic and extracurricular activities are followed by the departments of the college.
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33. Training program for the administrative staff will be organized, to more improve the administrative work.
34. To enhance the greeneries in college premises.
35. To create healthy atmosphere and to facilitate students by using ICT and advanced technology.
36. To construct the college ground with pavers/ blocks.
37. To construct the College Entrance Gate.
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